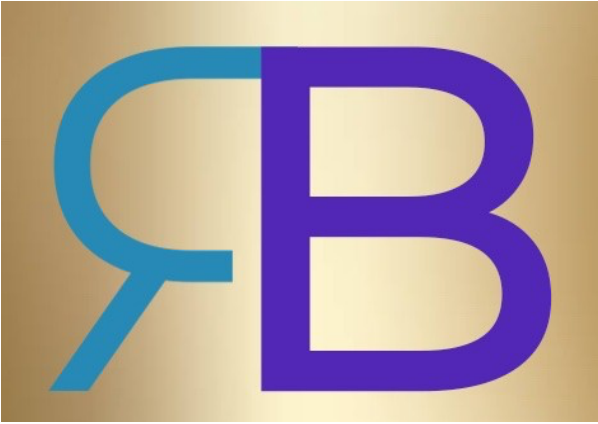


REINA BACH



Are you experiencing any of these in your organization or within certain teams?

- Top performers are leaving or looking to leave
- New hires aren't the best fit
- Miscommunication is happening and creating problems
- Employees aren't performing as well as they need to
- Engagement has faltered
- Roles and responsibilities are muddled
- Conflict gets in the way of performance
- Cooperation is hit or miss
- Trust is inconsistent or nonexistent

Ready to address some of your challenges?

By focusing on creating the right "Ambiance" (atmosphere), your organization can intentionally design (or redesign) the right conditions to find, engage, lead, and keep top talent you want and need to execute your mission.

Each team also has its own "Ambiance". Optimizing environmental conditions within teams will forge sustainable results at the team level.

Each leader also has their "Inner Ambiance" – inner dialogue, emotions, mindset, perspectives, history, biases – that shape their impact. This "Inner Ambiance" reflects outwardly through decisions, actions, reactions, relationships, and results. Tending to the inner will shape outcomes for elevated positive impact.

I integrate my extensive experience over 30+ years as an HR executive, human capital consultant, executive and team coach, and technical background to help my clients renovate for results from the inside out.

A Few Corporate Speaking Topics

- Attract & Retain Top Talent Leveraging "Corporate Ambiance"
- Build High Performing Teams through "Team Ambiance"
- Finding Your Inner Edge: "Ambiance" for Leaders
- Space & Grace: Strategies to Find Inner Calm & Focus During Times of Change
- Recalibrate to Rejuvenate
- Leading with Joy
- Redefining Leadership During Times of Change
- EQ 4 Tech: Building Emotional Intelligence for Success
- Leading Across Generations

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